

## INTEGRATED MANAGEMENT SYSTEM POLICY

We are a real estate company engaged in acquisition, development, rental and management of commercial real estate. Our vision is a forward-thinking regional real estate public company creating a distinctive and sustainable environment for lasting success.

Striving for excellence, we cultivate a diversified portfolio of properties and services through brownfield developments, strategic acquisitions, and greenfield investments. Our portfolio consists of office, retail and industrial facilities in prestigious locations across the country. Leveraging an integrated real estate platform, we offer a comprehensive range of services and products that span the entire property lifecycle.

The direction of our development is based on the following:

- Increasing market share by ensuring the trust of both existing and potential tenants through recognising their needs and expectations.
- Empowering interested parties through the creation and delivery of value.
- Improving business through the development and optimisation of business processes, compliance with adopted rules of operation and efficient application of procedures at all levels, with a limit of individual responsibility.
- Determining responsibility for information protection, raising awareness of the importance of the security of information among employees and business partners, as well as the application of organisational and technical measures for the protection of information assets of the company and clients.
- Compliance with all applicable regulatory and other requirements.
- Commitment to environmental responsibility by offsetting the CO2 impact of our operations through investments in green energy projects.
- Ensuring a high level of safety for workers, visitors, and subcontractors by clearly defining expected behaviours during activity implementation.
- Implementation of balanced and innovative business solutions, enabling a sustainable and prosperous future for all parties interested.
- Continuously integrating continuous improvement practices into daily business routines by leveraging feedback from employees, tenants, and external providers to enhance the management system.

Date: 15.01.2026.



Director:

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